



# First 90 Days Job Entry Coaching

<https://www.locri.co.uk/>

## Coaching Testimonials

"... Britta provided a structure that was thought provoking and left room for creative solutions. Her coaching is very client centred, and delivered with empathy and authenticity. I was able to get clear on ways to move forward that were both priority based, manageable and practical while maintaining an important sense of quality to my goals. I highly recommend her, and enjoyed our time coaching very much"

"Excellent coach, great style, professional structure, powerful questions, client-centric. I strongly recommend Britta as a coach!"

## Coach Info

The First 90 days job entry coaching program is led by Britta Siggelkow, an accredited professional coach and consultant, and an experienced architect in the built environment, whose career has taken her around the world including Australia, Germany and the UK.

Britta's expertise is in the areas of leadership, and business vision and strategy, specifically for architects and designers. She's also known for her passion for the industry, and her inspirational high-quality coaching.

## Who is it for?

Any successful professional who will benefit from independent, confidential support to settle into a new position. It is most suitable for people who are taking on a larger role, managing people or who are moving sector.

## What does it offer?

Structured bespoke coaching programme designed to prepare and assist a new starter step-by-step through their first 90 days in their new job – offering additional support to ensure a smooth transition for both new employee and company so that the employee fits in fast into his new job and is well prepared to make immediate contributions to the firm.

Helping the candidate in some / all of the following areas:

- Establishing successful relationships with superiors, team, peers and other key players across the practice.
- Clarifying immediate priorities of their new role.
- Clarifying the key objectives and targets for the new role and establishing a personal development action plan to achieve these objectives and address quickly any gaps in skills, knowledge and competencies.

## Programme overview

- Duration: 3 months
- Includes:
  - Initial 90 minutes consultation – ideally before the start date
  - 4 x 60 minutes coaching sessions
  - 90 minutes review session
  - Coaching call preparation forms for added focus
  - Signed coaching & confidentiality agreement between coach & coachee

## Programme content

- Initial consultation (90 minutes) – ideally before the start date.
  - Planning the first important meetings
  - Clarifying what the candidate wants to get from that first week
- 2nd session (60 minutes)  
*after 1st week in the new role – when the candidate is getting an appreciation of what her/his role will entail, expectations of her/him and the people she/he will be working with.*
  - Identifying key development areas
  - Establishing personal and professional credibility with team, peers and superiors
- 3rd, 4th & 5th session (60 minutes) – after 2, 4 & 8 weeks in the new role
  - Addressing challenges as they came up
  - Progress review
- Review session (90 minutes) – end of 3rd month
  - Reviewing progress by end of the 3rd month, and identifying key objectives & targets together with an action plan for the next 6–12 months to keep the momentum & progress.

## Next steps

To find more about this programme and whether it is suitable for you, please book a no obligation free 20 minutes (by phone or Zoom) consultation with Britta through our website: [www.locri.co.uk/career-coaching/](https://www.locri.co.uk/career-coaching/)